



Steps to Apply for NHLA's Appointments Program

In January of 2013, the National Hispanic Leadership Agenda (our coalition of 39 preeminent national Latino organizations) initiated a Latino Appointments Program aimed at increasing Latino representation in entry-level through Cabinet-level positions in presidential and state-level political appointments.

We invite Latino professionals interested in political appointments to join our NHLA Talent Bank so that we can work to be of support in the pursuit of higher public service leadership positions. Current and former appointees, as well as those who have never served in political positions, are welcome to join NHLA's Talent Bank.

HOW TO APPLY

- 1 Identify your preferred agencies, offices and positions** by consulting the [2012 Plum Book](#).
- 2 Complete NHLA's Endorsement Application** by submitting the requested information through the "Apply Now" tab or [this link](#).
- 3 Submit your resume to** Resume@NationalHispanicLeadership.org
Please use the subject line "NHLA Nominations Resume" and limit the length of your resume to one page per decade of work experience.
- 4 Apply to the White House.** In order to be considered for a presidential appointment all applicants **MUST** apply through the official White House application site, whitehouse.gov/apply.
- 5 Stay busy, be patient, research, prepare and be ready to campaign for your position.**

DECIDING TO APPLY

Serving as a political appointee can be a very rewarding and meaningful experience -- both for you and for the community. We encourage you to take a look at a few key considerations as you think through whether you want to apply to be an appointee.

[Read More](#)

AFTER YOU APPLY

Once you submit your application and resume to us you will be officially registered in NHLA's Talent Bank. As we hear of opportunities that suit your experiences, we will schedule a one-on-one meeting with you to learn more about your personal story, experiences and interests. Information gathered from your interview and application will then be shared with our Executive Committee and full board for consideration. Candidates who are admitted by the board into our program will then be referred to the White House and receive wrap-around support services to prepare for their process pursuing an appointment.

A FEW IMPORTANT NOTES

- Even if there is not currently a vacancy in your area of interest, please know that we do work to offer programming to support candidates.
- If you are in our Talent Bank, we ask that you please keep us updated with news of any interview opportunities so that we can try to provide you support and mentorship as you move forward in your appointment process.
- Ultimately, the White House Presidential Personnel Office, White House liaisons within the federal agencies, and supervisors within hiring offices will determine who to interview and hire.
- While there is no guarantee any individual will be hired, we hope the support of NHLA and our network will be helpful to identifying and preparing candidates for consideration in the Administration's process and provide them with a unique professional development experience.

To learn more about the steps to apply for NHLA's Latino Appointments Program visit:

LatinoAppointments.org

