



FIRST 100 DAYS

Analysis of the Trump Administration's early impact on Latino priorities

In his first 100 days in office, President Trump has pursued an extreme agenda of policies and federal spending aimed at reducing access to health care, targeting undocumented immigrants, exacerbating environmental harm in vulnerable communities and drastically slashing federal funding for domestic programs that help grow the economy and improve people's quality of life. The following document compares the public policy agenda of NHLA to the actions the administration and Republican congressional leadership have taken since President Trump's inauguration. It also notes policies currently being considered that would take steps toward fulfilling some of NHLA's policy priorities.



HISPANIC PUBLIC POLICY AGENDA

ACTIONS OF TRUMP ADMINISTRATION & CONGRESS

Enact fair federal budgets.
Expand workforce opportunities, such as investing in job training.
Improve working conditions.
Promote policies that reward work, including a \$15 minimum wage.

The budget proposed by the Trump Administration would decimate funding for important programs and halt progress on immigration, environment, agriculture, job training, occupational safety, health, education, and other areas.

Increase retirement security and combat elder poverty.

On elderly poverty, the budget would cut funding for Meals on Wheels and other services for seniors.

Enhance financial access and protect consumers from predatory practices.

The Trump Administration has begun to take steps to weaken the Consumer Financial Protection Bureau.

Support homeownership.

On day one, President Trump halted a planned Federal Housing Administration fee reduction for homeowners.

Expand access and competition in broadband and mobile phone services.

On TWC-Charter merger, Administration favored increasing broadband access over increasing competition.

ACTION MOVING FORWARD:

Defend right of workers to join labor unions & participate in collective bargaining.

Support Latina workers by urging members of Congress to pass the Paycheck Fairness Act.



HISPANIC PUBLIC POLICY AGENDA

ACTIONS OF TRUMP ADMINISTRATION & CONGRESS

Provide resources and monitoring to address elementary and secondary school disparities and to reduce achievement gaps.

Trump has proposed cutting the Department of Education's budget by 13 percent.

Ensure that schools, districts, and states are held accountable for the performance of all students, and to reduce/eliminate the achievement gap.

Trump signed a congressional resolution gutting protections intended to ensure schools, districts, and states are held accountable for the performance of all students.

Trump's budget eliminates funding for after-school programs, which help improve Latino graduation rates.

Strengthen higher education financial aid and funding for Hispanic-Serving Institutions (HSIs).

Trump's budget eliminates grant program for low-income students to attend college and reduces funding for work-study programs.

Ensure for-profit institutions meet quality standards.

The Trump administration delayed and may remove regulations intended to protect students at for-profit institutions.

Strengthen requirements for cultural and linguistic competency of teachers.

Trump's budget would eliminate a \$2.4 billion grant program to improve teaching effectiveness.

ACTION MOVING FORWARD:

Insist upon strong accountability measures at the state and local level to achieve better outcomes for Latinos and English learners.



HISPANIC PUBLIC POLICY AGENDA

Continue administrative relief programs, including DACA & implementation of DAPA.

Enact the DREAM Act.

Decrease naturalization fees and processing times and expand integration programs.

Increase prosecutorial discretion.

Enact immigration reform that includes a path to citizenship, family reunification programs, and discretion to authorities to prevent deportation.

Increase human rights protections at the border.

Halt further construction of border walls & oppose exorbitant spending on border enforcement.

Stop states and localities from engaging in immigration enforcement.

ACTIONS OF TRUMP ADMINISTRATION & CONGRESS

President Trump signed executive orders intended to expand detention and expedite deportation of all undocumented immigrants.

Proposed FY 17 budget supplemental requested billions for border construction and funding of expanded mass deportation force.

Trump has expanded enforcement priorities to encompass nearly every undocumented immigrant. Attorney General Sessions has directed increased criminal prosecution of immigrants.

ICE Agents around the country have been permitted to engage in arbitrary enforcement action without constraint from the Secretary.

Executive order also directed DHS to move forward on construction of a southern border wall, significantly expand hiring of Border Patrol agents, and construct additional detention centers.

Ongoing threats to deny federal funding to localities that implement policies that promote public safety.

ACTION MOVING FORWARD:

Know your rights! Never waive your rights. Support those who exercise their right to due process. Tell Congress to constrain the administration in its immigration enforcement overreach.



HISPANIC PUBLIC POLICY AGENDA

Increase representation of Hispanics in the federal workforce.

Increase federal contracting opportunities for Latino and Latina-owned small businesses.

Increase representation of Hispanics at the middle and upper-management levels including at the Senior Executive Service (SES) level.

ACTIONS OF TRUMP ADMINISTRATION & CONGRESS

Trump has nominated one Latino to his cabinet, only after his original nominee withdrew.

Administration intends to replace the hiring freeze with staffing cuts in accordance with its budget proposal to cut billions of dollars from federal agencies.

Administration issued temporary hiring freeze on federal workers.

ACTION MOVING FORWARD:

Continue to raise awareness of the lack of data that exists on Latinos in the federal government. Let elected officials know that they will be held accountable for their actions in the next election cycle.



HISPANIC PUBLIC POLICY AGENDA

Oppose policies that disenfranchise Latino voters and restore VRA protections.

Oppose legislation to establish English as the national language.

Adequately fund the Census Bureau and increase Latino representation in its workforce.

Promote diversity and tolerance in the media.

Nominate and confirm judges with demonstrated records of supporting civil rights protections.

Support enforcement actions against employment discrimination.

Address abuse of power by law enforcement and enact trial and sentencing reforms.

Prohibit for profit immigration detention contracting.

ACTIONS OF TRUMP ADMINISTRATION & CONGRESS

Without evidence, President Trump has suggested that millions of Latinos voted illegally in 2016.

Justice Department has reversed position in cases opposing discriminatory voter ID laws.

Despite modest increase, Trump's budget threatens to increase undercount in 2020 Census.

Justice Neil Gorsuch lacked a demonstrated record of supporting civil rights protections.

Justice Department is reviewing consent decrees that had sought to reduce police misconduct

Justice Department has rescinded guidance to end use of private detention centers.

ACTION MOVING FORWARD:

Become a citizen if eligible. Register to vote and vote. Join a voter registration campaign and work on voter protection efforts in your state. Insist that your state and locality hold police accountable for constitutional practices. Circulate know your rights guides on police conduct.



HISPANIC PUBLIC POLICY AGENDA

Address the disproportionate impact of pollution on Latinos.

Support efforts to combat climate change.

Oppose efforts to undermine or repeal bedrock environmental laws, including the Clean Air Act, Clean Water Act and National Environmental Policy Act (NEPA).

Support strong enforcement of existing public health and environmental laws.

Permanently reauthorize and fully fund the Land and Water Conservation Fund (LWCF).

Oppose all efforts to undermine or repeal the Antiquities Act.

Oppose efforts to privatize public lands.

Protect public lands and protect monuments to Latino history.

ACTIONS OF TRUMP ADMINISTRATION & CONGRESS

President Trump signed an executive order to end Obama Administration actions to reduce climate change, including gutting the Clean Power Plan, stop government from litigating climate related cases, and remove public health safeguards.

Trump's EPA pick, Scott Pruitt, has rejected the established science on climate change.

Trump's budget would cut the Environmental Protection Agency's funding by 31 percent and eliminate programs that reduce the disproportionate amount of pollution endured by minority and low-income communities.

Pruitt has rejected EPA's plan to ban agricultural use of the pesticide chlorpyrifos, rejecting years of established science demonstrating harm to agricultural communities.

Trump's budget requests a 12% or \$1.6 billion cut from the Dept. of Interior's shoestring budget reflecting increases in energy development (like coal, gas and oil) and cuts in conservation programs.

ACTION MOVING FORWARD:

Write to or call your member of Congress and discuss the intersection of public health and climate change, particularly within the Latino community.



HISPANIC PUBLIC POLICY AGENDA

ACTIONS OF TRUMP ADMINISTRATION & CONGRESS

Fully fund and implement the Affordable Care Act.

President Trump and Speaker Paul Ryan's bill to replace the Affordable Care Act would have significantly reduced access to health care and led to 24 million more people being uninsured.

Reform health care delivery to improve health and reduce costs.

President Trump signed an executive order requiring HHS to make administrative changes to the Affordable Care Act to decrease access to health and behavioral health care and prevention services and the HHS Secretary is proceeding with promoting work requirements for those who need Medicaid.

Increase access to Medicaid.

Health reform proposals have included Medicaid block grants or per-capita caps which would push 4 to 6 million people off of Medicaid. 18 million Latinos currently rely on Medicaid to access health care.

Support access to comprehensive reproductive health care.

Health reform proposals have included defunding of Planned Parenthood from the Medicaid program, which plays a vital role in ensuring quality reproductive healthcare and cancer screenings for low-income Latinas.

Support policies to provide culturally competent care to LGBTQ Latinos.

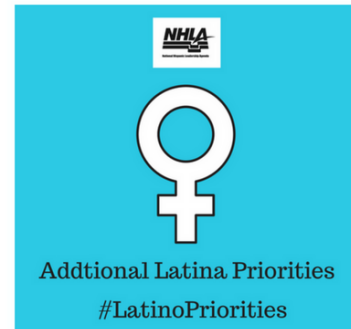
THHS has proposed erasing LGBTQ elders from its annual survey of older adults, making it difficult to identify and address barriers to reducing poverty among Hispanic LGBTQ older adults.

To expand the diversity of the healthcare workforce.

Trump Administration has called for the elimination of the workforce diversity programs at HRSA (Title VII and VIII) - HCOP and COE programs and has threatened the elimination of the Offices of Minority Health.

ACTION MOVING FORWARD:

Share stories. How has the Affordable Care Act changed your life or the life of someone you know?



HISPANIC PUBLIC POLICY AGENDA

ACTIONS OF TRUMP ADMINISTRATION & CONGRESS

Restore robust funding to the Title X family planning program in the appropriations process.

Trump signed legislation that makes it easier for states to deny medical providers Title X money if they perform abortion services, which also undermines access to contraception and services for pregnancy care, fertility, and cancer screening.

Support efforts to address income inequality, including pay discrimination based on race, ethnicity, and/or sex; legislation to protect victims of crime, including workplace sexual violence, or serious labor violations from deportation.

Revocation of 2014 Fair Pay and Safe Workplaces executive order that required federal contractors to comply with certain labor and civil rights laws, including equal pay provisions and banned forced arbitration for sexual harassment cases.

Ensure that all individuals are thoroughly and properly screened for any and all immigration relief to which they are entitled, including but not limited to U visas, T visas, asylee or refugee status.

The immigration executive orders signed by President Trump impair the ability of immigrant victims of domestic violence, sexual assault and trafficking to access gender-based asylum and refugee protections and undermine protections under the Violence Against Women Act (VAWA), and Trafficking Victims Protection Act (TVPA).

Stop states and localities from enforcing immigration laws, which by their nature should be enforced at the federal level.

The administration's executive orders and DHS implementation memos that call for increased local law enforcement entanglement in the implementation of federal immigration laws undermines the safety of immigrant victims of domestic violence, sexual assault, and trafficking.

ACTION MOVING FORWARD:

Support policies that promote women's health, gender equity and other civil rights protections.

CALL TO ACTION

NHLA Calls on the Administration to Meet and Discuss Priorities

NHLA launched its Presidential Engagement Campaign in the fall of 2015. Since its inception in 1991, NHLA has met with Presidents from each of the major political parties. Despite NHLA's repeated attempts, the Trump Administration has not responded to the coalition's requests to meet to discuss the Latino priorities. NHLA calls on the administration to meet with NHLA and to act on the Latino priorities.

FOR MORE INFORMATION:

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ABOUT THE NATIONAL HISPANIC LEADERSHIP AGENDA

The National Hispanic Leadership Agenda is composed of 46 of the leading national and regional Latino civil rights and public policy organizations and other elected officials, and prominent Latinos Americans. NHLA coalition members represent the diversity of the Latino community – Mexican Americans, Puerto Ricans, Cubans, and other Latino Americans. NHLA's mission calls for unity among Latinos around the country to provide the Latino community with greater visibility and a clearer, stronger influence in our country's affairs. NHLA brings together Latino leaders to establish policy priorities that address, and raise public awareness of, the major issues affecting the Latino community and the nation as a whole. For more information, please visit:
www.nationalhispanicleadership.org



ACT NOW!

Defend right of workers to join labor unions & participate in collective bargaining.

Support Latina workers by urging members of Congress to pass the Paycheck Fairness Act

Insist upon strong accountability measures at the state and local level to achieve better outcomes for Latinos and English learners.

Know your rights! Never waive your rights. Support those who exercise their right to due process. Tell Congress to constrain the administration in its immigration enforcement overreach.

Continue to raise awareness of the lack of data that exists on Latinos in the federal government. Let elected officials know that they will be held accountable for their actions in the next election cycle.

Become a citizen if eligible. Register to vote and vote. Join a voter registration campaign and work on voter protection efforts in your state. Insist that your state and locality hold police accountable for constitutional practices. Circulate know your rights guides on police conduct.

Write to or call your member of Congress and discuss the intersection of public health and climate change, particularly within the Latino community.

Share stories. How has the Affordable Care Act changed your life or the life of someone you know?

Support policies that promote women's health, gender equity and other civil rights protections.